

**DEPARTMENT OF ENERGY, GOVERNMENT OF UTTAR PRADESH***Advertisement for the post of Directors.***Government of Uttar Pradesh invites applications for the following post**

Sl. No.	Nigam/Company Name	Name of the post	Minimum Qualification	Pay Scale
1	2	3	4	5
1.	U.P.Power Corporation Ltd., Lucknow	Director (PM&A)	Graduation	Rs. 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं०-67/2016-वे०आ०-2-1447/दस-04(एम)/2016 दिनांक 22.12.2016)
2.	U.P.Rajya Vidyut Utpadan Nigam Ltd., Lucknow	Director (PM&A)	Graduation	Rs. 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं०-67/2016-वे०आ०-2-1447/दस-04(एम)/2016 दिनांक 22.12.2016)
3.	U.P.Power Transmission Corporation Ltd., Lucknow	Director (PM&A)	Graduation	Rs. 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं०-67/2016-वे०आ०-2-1447/दस-04(एम)/2016 दिनांक 22.12.2016)
4.	Paschimanchal Vidyut Vitran Nigam Ltd., Meerut	Director (P&A)	Graduation	Rs. 171400-223600 with 3% annual increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-999-काविनी एवं वे०प्र०-29/पाकालि/17-5-काविनी/16 दिनांक 01.09.2017)
5.	U.P.Power Corporation Ltd., Lucknow	Director (Finance)	C.A./I.C.W.A./M.B.A. (Finance)	Rs. 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं०-67/2016-वे०आ०-2-1447/दस-04(एम)/2016 दिनांक 22.12.2016)
6.	UP Renewable & EV Infrastructure Ltd., (UPREV)	Director (Finance)	C.A./I.C.W.A./M.B.A. (Finance)	Rs. 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं०-67/2016-वे०आ०-2-1447/दस-04(एम)/2016 दिनांक 22.12.2016)
7.	KESCO Ltd., Kanpur	Director (Finance)	C.A./I.C.W.A./M.B.A. (Finance)	Rs. 171400-223600 with annual 3% increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-999-काविनी एवं वे०प्र०-29/पाकालि/17-5-काविनी/16 दिनांक 01.09.17)
8.	Dakshinanchal Vidyut Vitran Nigam Ltd., Agra	Director (Finance)	C.A./I.C.W.A./M.B.A. (Finance)	Rs. 171400-223600 with 3% annual increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-999-काविनी एवं वे०प्र०-29/पाकालि)

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9.	UP Renewable & EV Infrastructure Ltd., (UPREV)	Director (Technical)	Full Time B. Tech./B.E./B.Sc. Engineering Degree from recognised University/ Institution in Electrical Engineering or combined Degree with Electrical Engineering	Rs. 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं०-67/2016-वे०आ०-2-1447/दस-04(एम)/2016 दिनांक 22.12.2016)
10.	KESCO Ltd., Kanpur	Director (Technical)	Full Time B. Tech./B.E./B.Sc. Engineering Degree from recognised University/ Institution in Electrical Engineering or combined Degree with Electrical Engineering	Rs. 171400-223600 with 3% annual increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-999-काविनी एवं वे०प्र०-29/पाकालि/17-5-काविनी/16 दिनांक 01.09.17)
11.	Mandhyanchal Vidyut Vitran Nigam Ltd., Lucknow.	Director (Technical)	Full Time B. Tech./B.E./B.Sc. Engineering Degree from recognised University/ Institution in Electrical Engineering or combined Degree with Electrical Engineering	Rs. 171400-223600 with 3% annual increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-999-काविनी एवं वे०प्र०-29/पाकालि/17-5-काविनी/16 दिनांक 01.09.17)
12.	Dakshinanchal Vidyut Vitran Nigam Ltd., Agra	Director (Technical)	Full Time B. Tech./B.E./B.Sc. Engineering Degree from recognised University/ Institution in Electrical Engineering or combined Degree with Electrical Engineering	Rs. 171400-223600 with 3% annual increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-999-काविनी एवं वे०प्र०-29/पाकालि/17-5-काविनी/16 दिनांक 01.09.17)
13.	U.P.Power Corporation Ltd., Lucknow	Director (Commercial)	B. Tech. or equivalent in Electrical/Mechanical/ Telecommunication/ Instrumentation/Electronics / Computer Engineering/ Industrial & Production Engineering	Rs. 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं०-67/2016-वे०आ०-2-1447/दस-04(एम)/2016 दिनांक 22.12.2016)
14.	UP Renewable & EV Infrastructure Ltd., (UPREV)	Director (Commercial)	B. Tech. or equivalent in Electrical/Mechanical/ Telecommunication/ Instrumentation/Electronics / Computer Engineering/ Industrial & Production Engineering	Rs. 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं०-67/2016-वे०आ०-2-1447/दस-04(एम)/2016 दिनांक 22.12.2016)
15.	Purvanchal Vidyut Vitran Nigam Ltd.,	Director (Commercial)	B. Tech. or equivalent in Electrical/Mechanical/	Rs. 171400-223600 with 3% annual increment as per Pay Matrix of Level-15.

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	Varanasi		Telecommunication/ Instrumentation/Electronics / Computer Engineering/ Industrial & Production Engineering (MBA will be an added advantage)	(उ०प्र० पावर कार्पोरेशन लि० के आदेश सं०-९९९-काविनी एवं वे०प्र०-२९/पाकालि /१७-५-काविनी/१६ दिनांक ०१.०९.१७)
16.	U.P.Rajya Vidyut Utpadan Nigam Ltd., Lucknow	Director (Project & Commercial)	B. Tech. or equivalent in Electrical/Mechanical/ Telecommunication/ Instrumentation/Electronics / Computer Engineering/ Industrial & Production Engineering (MBA will be an added advantage)	Rs. 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं०-६७/२०१६- वे०आ०-२-१४४७/दस-०४(एम)/२०१६ दिनांक २२.१२.२०१६)
17.	U.P.Power Transmission Corporation Ltd., Lucknow	Director (Work & Project)	B. Tech. or equivalent in Electrical /Mechanical /Telecommunication/ Instrumentation/Electronics/ Computer Engineering / Industrial & Production Engineering. (MBA will be an added advantage)	Rs. 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं०-६७/२०१६- वे०आ०-२-१४४७/दस-०४(एम)/२०१६ दिनांक २२.१२.२०१६)

D.A. and other allowances are also admissible as per rules.

Pay protection will be limited to the maximum of the scale mentioned.

**A- Nationality-** A candidate must be a citizen of India.

**B- Age limit-**

- **Lower Age Limit:** A candidate must have attained age of 50 years.
- **Upper Age Limit:** A candidate must not have attained the age of 62 years. Cut off date for calculation of age & experience is 01-07-2024.

- C-**
- (a) The appointment for the post of Director shall be for a minimum period of 03 years from the date of assumption of charge or 65 years of age or till further orders of the Government whichever is earlier. But it can be terminated by giving 03 months notice by either of the parties.
- (b) The initial term of the post of whole time Director will be 03 years which may be extended on two instances for 01 year each time. The said extension will be done by the government on the recommendations of Chairman, U.P. Power Corporation Ltd./U.P. Rajya Vidyut Utpadan Nigam Ltd./UPPTCL/ UPSLDC.

**D- Joining Time**

- A.** For the post of full time Director, the normal time period for joining will be 45 days from the date of issue of appointment letter.
- B.** But in special cases, the said period can be extended up to a maximum of 04 months by the government on the recommendation of the Chairman, Uttar Pradesh Power Corporation Limited.

**E- Minimum Experience: -**

**(1) For the post of Director (PM&A), UPPCL**

- 1- Internal candidates- either in service or retired as regular Chief Engineer or figures in the select list for promotion to CE in the year.
- 2- External candidates- should have atleast 15 years of experience at **Senior Management Level** as on the date of submission of the application in last 20 years.

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The candidates should have experience, skills & knowledge in HR field preferably in power sector and should have degree of MBA preferably in HR management.

- 3- For CPSU candidates: should be working at least at the level of GM and must have worked in HR for at least 5 years.

**(2) For the post of Director (PM&A), UPRVUNL**

- 1- Internal candidates- either in service or retired as regular Chief Engineer or in select list for promotion to CE in the year.
- 2- External candidates- should have atleast 15 years of experience at **Senior Management Level** in last 20 years. For this post, the candidates should have experience, skills & knowledge in HR field preferably in power sector and should have degree of MBA preferably in HR management.
- 3- For CPSU candidates: should be working at least at the level of GM and must have worked in HR for at least 5 years.

**(3) For the post of Director (PM&A), UPPTCL**

- 4- Internal candidates- either in service or retired as regular Chief Engineer or figures in the select list for promotion to CE in the year.
- 5- External candidates- should have atleast 15 years of experience at **Senior Management Level** as on the date of submission of the application in last 20 years. For this post, the candidates should have experience, skills & knowledge in HR field preferably in power sector and should have degree of MBA preferably in HR management.
- 6- For CPSU candidates: should be working at least at the level of GM and must have worked in HR for at least 5 years.

**(4) For the post of Director (P&A), PVVNL**

- 1- Internal candidates- either in service or retired as regular Chief Engineer or figures in the select list for promotion to CE in the year.
- 2- External candidates- should have atleast 15 years of experience at **Senior Management Level** in last 20 years. The candidates should have experience, skills & knowledge in HR field preferably in power sector and should have degree of MBA preferably in HR management.
- 3- For CPSU candidates: should be working at least at the level of GM and must have worked in HR for at least 5 years.

**(5) For the post of Director (Finance)-UPPCL**

- 1- Internal candidates- either in service or retired, must have served as regular General Manager of Accounts Wing.
- 2- External candidates- should have at least 15 years of experience at **Senior Management Level** as on the date of submission of the application. For this post the candidates should have knowledge and experience in the field of applied economics, accountancy & financial management preferably in power sectors.
- 3- For CPSU candidates: should be working at least at the level of GM.

**(6) For the post of Director (Finance), UPR&EVIL**

- 1- Internal candidates, either in service or retired must have served as regular General Manager of Accounts Wing.
- 2- External candidates- should have at least 15 years of experience at **Senior Management Level** as on the date of submission of the application. For this post the

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candidates should have knowledge and experience in the field of applied economics, accountancy & financial management preferably in power sectors.

3- For CPSU candidates: should be working at least at the level of GM.

**(7) For the post of Director (Finance) KESCO Ltd., Kanpur**

- 1- Internal candidates- either in service or retired must have served as regular General Manager of Accounts Wing.
- 2- External candidates- should have at least 15 years of experience at **Senior Management Level** as on the date of submission of the application. For this post the candidates should have knowledge and experience in the field of applied economics, accountancy & financial management preferably in power sectors.
- 3- For CPSU candidates: should be working at least at the level of GM.

**(8) For the post of Director (Finance), DVVNL-**

- 1- Internal candidates- either in service or retired must have severed as regular General Manager of Accounts Wing.
- 2- External candidates- should have at least 15 years of experience at **Senior Management Level** as on the date of submission of the application. For this post the candidates should have knowledge and experience in the field of applied economics, accountancy & financial management preferably in power sectors.
- 3- For CPSU candidates: should be working at least at the level of GM.

**(9) For the post of Director (Technical), UPR&EVIL**

- 1- Internal candidate- either in service or retired must have served as regular Chief Engineer or figures in the select list for promotion to CE in the year.
- 2- External candidates- should have at least 15 years of experience at **Senior Management Level** in last 20 years. For this post, the candidates should have experience, skill & knowledge in Distribution field preferably in power sector.
- 3- For CPSU candidates: should be working at least at the level of GM.

**(10) For the post of Director (Technical), KESCO Ltd., Kanpur**

- 1- Internal candidates- either in service or retired must have served as regular Chief Engineer or figures in the select list for promotion to CE in the year.
- 2- External candidates- should have atleast 15 years of experience at **Senior Management Level** in last 20 years. For this post, the candidates should have experience, skills & knowledge in Distribution field preferably in power sector.
- 3- For CPSU candidates: should be working at least at the level of GM.

**(11) For the post of Director (Technical) MVVNL-**

- 1- Internal candidates- either in service or retired must have served as regular Chief Engineer or figures in the select list for promotion to CE in the year.
- 2- External candidates- should have atleast 15 years of experience at **Senior Management Level** in last 20 years. For this post, the candidates should have experience, skills & knowledge in Distribution field preferably in power sector.
- 3- For CPSU candidates: should be working at least at the level of GM.

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(12) **For the post of Director (Technical) DVVNL-**

- 1- Internal candidates- either in service or retired must have served as regular Chief Engineer or figures in the select list for promotion to CE in the year.
- 2- External candidates- should have atleast 15 years of experience at **Senior Management Level** in last 20 years. For this post, the candidates should have experience, skills & knowledge in Distribution field preferably in power sector.
- 3- For CPSU candidates: should be working at least at the level of GM.

(13) **For the post of Director (Commercial), UPPCL**

- 1- Internal candidates- either in service or retired must have served as regular Chief Engineer or figures in the select list for promotion to CE in the year.
- 2- External candidates- should have at least 15 years of experience at **Senior Management Level** in last 20 years. For this post, the candidates should have experience, skill & knowledge in Commercial field preferably in power sector.
- 3- For CPSU candidates: should be working at least at the level of GM.

(14) **For the post of Director (Commerical), UPR&EVIL**

- 1- Internal candidate- either in service or retired must have served as regular Chief Engineer or figures in the select list for promotion to CE in the year.
- 2- External candidates- should have at least 15 years of experience at **Senior Management Level** in last 20 years. For this post, the candidates should have experience, skill & knowledge in Commercial field preferably in power sector.
- 3- For CPSU candidates: should be working at least at the level of GM.

(15) **For the post of Director (Commercial), PuVVNL**

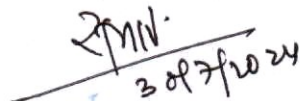
- 1- Internal candidates- either in service or retired must have served as regular Chief Engineer or figures in the select list for promotion to CE in the year.
- 2- External candidates- should have at least 15 years of experience at **Senior Management Level** in last 20 years. For this post, the candidates should have experience, skill & knowledge in Commercial field preferably in power sector.
- 3- For CPSU candidates: should be working at least at the level of GM.

(16) **For the post of Director (Project & Commercial), UPRVUNL**


- 1- Internal candidates- must have been appointed at the regular post of Chief Engineer or equivalent & above on the date of submission of application.
- 2- External candidates- should have at least 15 years of Work experience at **Senior Management Level** on the last date of submission of application. The Candidate(s) should have experience, skills & knowledge in the field of Design, Construction and Operation preferably in power sector.
- 3- For CPSU candidates: should be working at least at the level of GM and should have worked in HR for at least 5 years.

(17) **For the post of Director (Work & Project), UPPTCL**

- 1- Internal candidates- either in service or retired must have served as regular Chief Engineer or figures in the select list for promotion CE in the year.
- 2- External candidates- should have atleast 15 years of experience at **Senior Management Level** in last 20 years. For this post, the candidates should have experience, skills & knowledge in Project Management, Procurement, Contracting & execution of projects. Experience in Power Transmission is desirable.

  
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- 3- For CPSU candidates: should be working at least at the level of GM. For this post, the candidates should have experience, skills & knowledge in respective field preferably in power sector.

**F- Restriction on applying for the post of director:-** Under Article 34A for above post in Uttar Pradesh Power Corporatin Ltd, Under Article 82A for above post in Dakshinanchal Vidyut Vitran Nigam Ltd. Agra , Under Article 73A for above post in Pashchimanchal Vidyut Vitran Nigam Ltd. Meerut and under article 128A of Uttar Pradesh Transmission Corporation Limited.

*The whole time Director shall not be considered for another board level position in another company for two years after he joins a company with the following condition:-*

*"If a position falls vacant in the same company at higher level, the restriction of job hopping will not apply as vertical hopping is permitted in the same company."*

**G- Tenure of Appointment:**

Subject to the terms & conditions, issued by the Government of Uttar Pradesh, the tenure of appointment for the above posts shall be of 03 years or the age of incumbent not more than 65 years, whichever is earlier.

**H- Application Form**

This is available online at website: [www.uppcl.org](http://www.uppcl.org).

**Only online application will be accepted, no offline documents shall be accepted.**

**I- General**

- i) All the officers of erstwhile UPSEB viz. UPPCL, UPPTCL, UPRVUNL and UPSLDC shall be treated as Internal candidates for selection process.
- ii) The terms & conditions for selection shall be in accordance with the provisions laid down in "Memorandum of Article of Association".
- iii) Officer working with Government of India/State Government and its undertaking, if selected on the above post, shall be given Pay Protection, limited to maximum of the scale offered.
- iv) Application form is available on website: [www.uppcl.org](http://www.uppcl.org). Application submitted through on-line mode shall only be accepted. Application submitted through any other mode shall not be considered.
- v) Last date for submission of application form is **20 August 2024 at 5 P.M.** Application received after this date shall not be considered.

In case any query is required in respect of advt. no 01/2024, the same may be raised through email ID [recruitment@uppcl.org](mailto:recruitment@uppcl.org). Unresolved quires on departmental E-mail on last date of form submission shall not from the basis of extension in time of form deposition.

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## **List of Tentative Information which may require during filling of the application form**

### **Personal Details**

1. Applicant's Name
2. Father's Name
3. Mother's Name
4. Date of Birth
5. Gender
6. Category
7. Email Id
8. Mobile Number
9. Residence/Office Contact Number
10. In case of Internal Candidates (candidates from UPPCL, UPPTCL, UPRVUNL, SLDC):  
SAP ID/Audit No/Employee ID
11. Permanent Address
12. Postal Address

### **Educational Details**

For all educational qualifications starting from High School.

1. Name of College/University
2. Examination Degree
3. Year of Passing
4. Marks CGPA/Percentage
5. Certificate in PDF

### **Work Experience**

Separate details for all work experiences in different periods (latest to oldest).

1. From Date
2. To Date
3. Department Name
4. Designation
5. Detail Of Exceptional or Outstanding Achievements/Any Recognition or Award Won in the Organisation During the Above Period. If Any. (Word Limit: 100)
6. Details of Revenue Gains or Changes Implemented By You in Your Department During Above the Period. If Any. (Word Limit: 100)



## **Other Details**

1. Self-attested Age Proof document in PDF (Xth Class Marksheet)
2. Photo in JPG/JPEG/PNG
3. Signature in JPG/JPEG/PNG
4. Upload CV (PDF should not contain more than 2 page)
5. NOC in PDF
6. Extraordinary achievement in your area of specialization. (In PDF)
7. Why do you consider yourself the most suitable candidate for the post? (Please add details for each post which you have applied for). (Word Limit: 300)
8. Three most important achievements in your service/career in power sector and why do you think that they are the most important. (Word Limit: 100)
9. Two biggest regrets in your career and reason for the same. (Word Limit: 100)
10. Your Vision for the Department You Have Worked in or Are Currently Working in Over the Last Two Years. (Word Limit: 100)
11. Details of criminal case registered against you. If any.
12. Details of criminal proceeding pending against you in any court of law. If any.
13. Details of conviction (with conviction order in pdf) by any court of law during last 10 years. If any.
14. Details of Termination/Dismissed/Removal from any of your previous organizations. If any.
15. Details of ongoing departmental proceedings. If any.
16. Details of any punishment (with punishment order/quashed order in pdf) in any departmental proceeding against you during last 10 years. If any.