


## DEPARTMENT OF ENERGY, GOVERNMENT OF UTTAR PRADESH

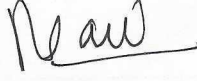
*Advertisement for the post of Directors.*


Government of Uttar Pradesh invites applications for the following post

Sl. No.	Nigam/Company Name	Name of the post	Minimum Qualification	Pay Scale
1	2	3	4	5
1.	U.P.Power Corporation Ltd., Lucknow	Director (Corporate Planning)	B. Tech. or equivalent in Electrical/Mechanical/ Telecommunication/ Instrumentation/Electronics / Computer Engineering/ Industrial & Production Engineering	Rs. 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं०-67/2016-वे०आ०-2-1447/दस-04(एम)/2016 दिनांक 22.12.2016)
2.	U.P.Power Corporation Ltd., Lucknow	Director (IT)	BE/B.Tech./ME/M.Tech/MBA (Out of which at least one of the qualifications should be in the area of Information Technology/Computer Science)	<b>For applicants from Private Sector:</b> Total cost to company of INR 40 lakhs, inclusive of all benefits and allowances <b>For applicants from UPPCL:</b> INR 182200-224100 with 3% annual increment as per Pay Matrix Level-15. <b>For applicants from other Central/ State Govt. undertakings:</b> INR 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं०-67/2016-वे०आ०-2-1447/दस-04(एम)/2016 दिनांक 22.12.2016)
3.	Dakshinanchal Vidyut Vitran Nigam Ltd., Agra	Director (P&A)	Graduation	Rs. 171400-223600 with 3% annual increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-999-काविनी एवं वे०प्र०-29/पाकालि/17-5-काविनी/16 दिनांक 01.09.2017)
4.	Purvanchal Vidyut Vitran Nigam Ltd., Varanasi	Director (P&A)	Graduation	Rs. 171400-223600 with 3% annual increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-999-काविनी एवं वे०प्र०-29/पाकालि/17-5-काविनी/16 दिनांक 01.09.2017)
5.	Mandhyanchal Vidyut Vitran Nigam Ltd., Lucknow.	Director (Commercial)	B. Tech. or equivalent in Electrical/Mechanical/ Telecommunication/ Instrumentation/Electronics / Computer Engineering/ Industrial & Production Engineering (MBA will be an added advantage)	Rs. 171400-223600 with 3% annual increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-999-काविनी एवं वे०प्र०-29/पाकालि/17-5-काविनी/16 दिनांक 01.09.2017)

  
 (सुरज नाथ यादव) (राजीव भार्गव)  
 समीक्षा अधिकारी अनुभाग अधिकारी (02अ)

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 (प्रभात सहगल)  
 अनु सचिव (अधि०प्रब०-2अ)

  
 (प्रवीण कुमार अवरथी)  
 संयुक्त सचिव (अ०प्र०-01)

6.	Purvanchal Vidyut Vitran Nigam Ltd., Varanasi	Director (Finance)	C.A./I.C.W.A./M.B.A. (Finance)	Rs. 171400-223600 with 3% annual increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-९९९-काविनी एवं वे०प्र०-२९/पाकालि/१७-५-काविनी/१६ दिनांक ०१.०९.२०१७)
7.	U.P.Rajya Vidyut Utpadan Nigam Ltd., Lucknow	Director (Technical)	Full Time B.Tech./B.E/B.Sc. Engineering Degree from recognised University/Institution in Electrical Engineering or combined Degree with Electrical Engineering	Rs. 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं०-६७/२०१६-वे०आ०-२-१४४७/दस-०४(एम)/२०१६ दिनांक २२.१२.२०१६)
8.	U.P.Power Transmission Corporation Ltd., Lucknow	Director (Operation)	B. Tech. or equivalent in Electrical/Mechanical/ Telecommunication/ Instrumentation/Electronics / Computer Engineering/ Industrial & Production Engineering (MBA will be an added advantage)	Rs. 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं०-६७/२०१६-वे०आ०-२-१४४७/दस-०४(एम)/२०१६ दिनांक २२.१२.२०१६)

D.A. and other allowances are also admissible as per rules.  
Pay protection will be limited to the maximum of the scale mentioned.

**A- Nationality-** A candidate must be a citizen of India.

**B- Age limit-**

- **Lower Age Limit:** A candidate must have attained age of 50 years.
- **Upper Age Limit:** A candidate must not have attained the age of 62 years. Cut off date for calculation of age & experience is 01-07-2024.

- C-**
- (a) The appointment for the post of Director shall be for a minimum period of 03 years from the date of assumption of charge or 65 years of age or till further orders of the Government whichever is earlier. But it can be terminated by giving 03 months notice by either of the parties.
- (b) The initial term of the post of whole time Director will be 03 years which may be extended on two instances for 01 year each time. The said extension will be done by the government on the recommendations of Chairman, U.P. Power Corporation Ltd./U.P. Rajya Vidyut Utpadan Nigam Ltd./UPPTCL/ UPSLDC.

**D- Joining Time**

- A. For the post of full time Director, the normal time period for joining will be 45 days from the date of issue of appointment letter.
- B. But in special cases, the said period can be extended up to a maximum of 04 months by the government on the recommendation of the Chairman, Uttar Pradesh Power Corporation Limited.

**E- Minimum Experience: -**

**(1) For the post of Director (Corporate Planning), UPCL**

- (1) Internal candidates- either in service or retired must have served as regular Chief Engineer or figures in the select list for promotion to CE in the year.
- (2) External candidates- should have atleast 15 years of experience at **Senior Management Level** in last 20 years. For this post, the candidates should have experience, skills & knowledge in Corporate/Commercial field preferably in power

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संयुक्त सचिव (अ०प्र०-०१)

sector, relating to PPAs, Power Demand, Forecasting, Energy Transition, Renewable Energy, Resource Adequacy etc.

- (3) For CPSU candidates: should be working at least at the level of GM.

**(2) For the post of Director (IT), UPPCL**

**(a) For applicants from Private Sector:**

Minimum work experience of 15 Years, and the desired candidate should have worked at the position of Head of IT/similar positions for a period of at least 5 years in a company registered under the Company Act, 1956 or a Limited Liability Company with Annual turnover of at least INR 1500 Crore with minimum employee base of 1000 manpower. Power sector experience would be preferred, but not mandatory. Prior experience in large scale Govt. IT project implementation would be preferred.

**(b) For applicants from UPPCL:**

either in service or retired as regular Chief Engineer or figures in the select list for promotion to CE in the year.

**(c) For applicants from other Central/State Govt undertakings:**

Applicant should be currently serving as a General Manager or above with minimum work experience of 15 years out of which 10 years should be in IT. Power sector experience would be mandatory.

**(d) Job Characteristics of Director (IT), UPPCL**

As Director-IT, the incumbent has to set direction, vision, and mission for IT and create an IT Roadmap that will be considered as benchmark in Power Distribution. She/He has to conceive strategies to ensure implementation of the same. The incumbent is the overall functional as well as administrative controller of the department and is also responsible for implementing the medium term and long term plans as per the IT Roadmap. Besides, the incumbent has to forecast IT budget, ensure adherence to standards and schedules, liaise with third party etc. S/he must provide for the technical and service(s) supporting the information technology and office automation to support in attaining companies' performance objectives and goals.

**(e) Key Responsibilities of Director (IT), UPPCL**

❖ Strategic

1. Create the vision and set the direction for a forward-looking IT function at UPPCL.
2. Stay ahead of market changes and be aware of best practices that can be leveraged at UPPCL.

❖ Metering, Billing and Collection (MBC)

1. Lead the development (in-house or outsourced) of software applications that streamline processes around metering, billing, and collection – decreasing the cycle time and improving key metrics such as billing efficiency and revenue realization.
2. Draw meaningful insights from MIS data to improve the quality of service to consumers and amount of revenue for UPPCL, through technology interventions.

❖ CRM

1. Design and implement technological software and hardware systems and platforms to improve customer experience.

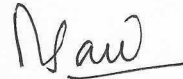
❖ Internal IT Applications

1. Ensure compliance of all necessary resources plan, strategize and direct the group for timely implementation of approved IT Roadmap and IT Policies
2. Liaison and coordinate with various external agencies such as consultants/vendors to identify right and capable partners who will provide cost effective IT solutions to UPPCL/DISCOMS. Also liaison and network within UPPCL/DISCOMS on IT practices and procedures
3. Plan the implementation of new systems and provide guidance to IT professionals and other staff within the organization



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4. Oversee the technological infrastructure (networks and computer systems) in the organization to ensure optimal performance
- ❖ Operational Technology
  1. Implementation of SCADA/RAPDRP as approved by state/central/other govt. agencies
  2. Approve purchases of technological equipment and software and establish partnerships with IT providers
  3. Analyze the costs, value and risks of information technology to advise management and suggest actions
  4. Overseeing departmental finances, including budgeting and forecasting
- (f) Knowledge and Skills required of Director (IT), UPPCL
  1. Proven track record of successfully leading the IT department of a big organization or vertical.
  2. Successful track record of implementation of IT projects (using database technologies, middleware technologies etc.) with delivery on time and to budget.
  3. Ability to develop, implement and manage strategies and plans aligned to key business objectives.
  4. Effective contract management skills.
  5. Good negotiating skills and outstanding communication abilities.
  6. Excellent organizational and leadership skills.
  7. Knowledge of different IT technologies applicable in power utilities.

**(3) For the post of Director (P&A), DVVNL**



- (1) Internal candidates- either in service or retired as regular Chief Engineer or figures in the select list for promotion to CE in the year.
- (2) External candidates- should have atleast 15 years of experience at **Senior Management Level** in last 20 years. The candidates should have experience, skills & knowledge in HR field preferably in power sector and should have degree of MBA preferably in HR management.
- (3) For CPSU candidates: should be working at least at the level of GM and must have worked in HR for at least 5 years.

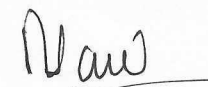
**(4) For the post of Director (P&A), PuVVNL**

- (1) Internal candidates- either in service or retired as regular Chief Engineer or figures in the select list for promotion to CE in the year.
- (2) External candidates- should have atleast 15 years of experience at **Senior Management Level** in last 20 years. The candidates should have experience, skills & knowledge in HR field preferably in power sector and should have degree of MBA preferably in HR management.
- (3) For CPSU candidates: should be working at least at the level of GM and must have worked in HR for at least 5 years.

**(5) For the post of Director (Commercial)-MVVNL**

- (1) Internal candidates- either in service or retired must have served as regular Chief Engineer or figures in the select list for promotion to CE in the year.
- (2) External candidates- should have atleast 15 years of experience at **Senior Management Level** in last 20 years. For this post, the candidates should have experience skills & knowledge in Commercial field preferably in power sector.
- (3) For CPSU candidates: should be working at least at the level of GM.

  
  
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**(6) For the post of Director (Finance), PuVVNL**

- (1) Internal candidates, either in service or retired must have served as regular General Manager of Accounts Wing.
- (2) External candidates- should have at least 15 years of experience at **Senior Management Level** as on the date of submission of the application. For this post the candidates should have knowledge and experience in the field of applied economics, accountancy & financial management preferably in power sectors.
- (3) For CPSU candidates: should be working at least at the level of GM.

**(7) For the post of Director (Technical) UPRVUNL**

- (1) Internal candidates- either in service or retired must have served as regular Chief Engineer or in a post of select list for promotion to CE in the year.
- (2) External candidates- should have at least 15 years of experience at **Senior Management Level** as on the date of submission of the application in last 20 years. For this post the candidates should have experience, skills & knowledge in running, operation & maintenance of Thermal Power Plants (Experience in Power Sector in relation to running, Operation and Maintenance of Thermal Power Plants (with 5 years of experience in medium to large organizations at Senior Management Levels).
- (3) For CPSU candidates: should be working at least at the level of GM.

**(8) For the post of Director (Operation), UPPTCL-**

- (1) Internal candidates- either in service or retired must have served as regular Chief Engineer or figures in the select list for promotion to CE in the year.
- (2) External candidates- should have at least 15 years of experience at **Senior Management Level** in last 20 years. For this post the candidates should have experience, in Operation & Maintenance of Power Transmission System.
- (3) For CPSU candidates: should be working at least at the level of GM.

**F- Restriction on applying for the post of director:-** - Under Article 34A for the above post in Uttar Pradesh Power Corporation Ltd, Lucknow, Under Article 82A for the above post in Dakshinanchal Vidyut Vitran Nigam Ltd. Agra, Under Article 73A for the above post in Mandhyanchal Vidyut Vitran Nigam Ltd., Lucknow, Under Article 82A for the above post in Purvanchal Vidyut Vitran Nigam Ltd., Varanasi, Under article 128A for the above post in Uttar Pradesh Power Transmission Corporation Limited, Lucknow and Under Article 125A for the above post in U.P.Rajya Vidyut Utpadan Nigam Ltd., Lucknow”.

*The whole time Director shall not be considered for another board level position in another company for two years after he joins a company with the following condition:-*

*“If a position falls vacant in the same company at higher level, the restriction of job hopping will not apply as vertical hopping is permitted in the same company.”*


**G- Tenure of Appointment:**


Subject to the terms & conditions, issued by the Government of Uttar Pradesh, the tenure of appointment for the above posts shall be of 03 years or the age of incumbent not more than 65 years, whichever is earlier.

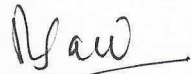
**H- Application Form**


This is available online at website: [www.uppcl.org](http://www.uppcl.org).

**Only online application will be accepted, no offline documents shall be accepted.**

  
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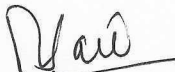
I- **General**


- i) All the officers of erstwhile UPSEB viz. UPPCL, UPPTCL, UPRVUNL and UPSLDC shall be treated as internal candidates for selection process.
- ii) The terms & conditions for selection shall be in accordance with the provisions laid down in "Memorandum of Article of Association".
- iii) Officer working with Government of India/State Government and its undertaking, if selected on the above post, shall be given Pay Protection, limited to maximum of the scale offered.
- iv) Application form is available on website: [www.uppcl.org](http://www.uppcl.org). Application submitted through on-line mode shall only be accepted. Application submitted through any other mode shall not be considered.
- v) Last date for submission of application form is **15 November 2024**. Application received after this date shall not be considered.

In case any query is required in respect of advt. no 02/2024, the same may be raised through email ID [recruitment@uppcl.org](mailto:recruitment@uppcl.org). Unresolved queries on departmental E-mail on last date of form submission shall not form the basis of extension in time of form deposition.

  
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