

DEPARTMENT OF ENERGY, GOVERNMENT OF UTTAR PRADESH

Advertisement for the post of Directors.

Government of Uttar Pradesh invites applications for the following post

Sl. No.	Nigam/ Company Name	Name of the post	Minimum Qualification	Pay Scale
1	2	3	4	5
1.	U.P.Power Corporation Ltd., Lucknow	Director (Distribution)	Full Time B. Tech./B.E./B.Sc. Engineering Degree from recognised University/Institution in Electrical Engineering or combined Degree with Electrical Engineering	Rs. 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं०-67/2016-वे०आ०-2-1447/दस-04(एम)/2016 दिनांक 22.12.2016)
2.	Dakshinanchal Vidyut Vitran Nigam Ltd., Agra	Director (Commercial)	Full Time B.Tech or equivalent in Electrical/Mechanical/Telecommunication/Instrumentation/Electronics/Computer Science & Engineering/Industrial & Production Engineering. (Combined degrees of these branches will also be considered)	Rs. 171400-223600 with 3% annual increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-999-काविनी एवं वे०प्र०-29/पाकालि/17-5-काविनी/16 दिनांक 01.09.2017)
3.	Purvanchal Vidyut Vitran Nigam Ltd., Varanasi	Director (Technical)	Full Time B. Tech./B.E./B.Sc. Engineering Degree from recognised University/Institution in Electrical Engineering or combined Degree with Electrical Engineering	Rs. 171400-223600 with 3% annual increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-999-काविनी एवं वे०प्र०-29/पाकालि/17-5-काविनी/16 दिनांक 01.09.2017)
4.	Paschimanchal Vidyut Vitran Nigam Ltd., Meerut	Director (Commercial)	Full Time B.Tech or equivalent in Electrical/Mechanical/Telecommunication/Instrumentation/Electronics/Computer Science & Engineering/Industrial & Production Engineering. (Combined degrees of these branches will also be considered)	Rs. 171400-223600 with 3% annual increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-999-काविनी एवं वे०प्र०-29/पाकालि/17-5-काविनी/16 दिनांक 01.09.2017)

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(सौरभ श्रीवास्तव)
सहायक समीक्षा अधिकारी

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02/04/2026
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5.	Paschimanchal Vidyut Vitran Nigam Ltd., Meerut	Director (Technical)	Full Time B. Tech./B.E./B.Sc. Engineering Degree from recognised University/Institution in Electrical Engineering or combined Degree with Electrical Engineering	Rs. 171400-223600 with 3% annual increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-९९९-काविनी एवं वे०प्र०-२९/ पाकालि/१७-५-काविनी/१६ दिनांक ०१.०९.२०१७)
6.	Paschimanchal Vidyut Vitran Nigam Ltd., Meerut	Director (Finance)	C.A./I.C.W.A./M.B.A. (Finance)	Rs. 171400-223600 with 3% annual increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-९९९-काविनी एवं वे०प्र०-२९/ पाकालि/१७-५-काविनी/१६ दिनांक ०१.०९.२०१७)
7.	Kesco Ltd., Kanpur.	Director (Commercial)	Full Time B.Tech or equivalent in Electrical / Mechanical/ Telecommunication/ Instrumentation/ Electronics/Computer Science & Engineering/ Industrial & Production Engineering. (Combined degrees of these branches will also be considered)	Rs. 171400-223600 with 3% annual increment as per Pay Matrix of Level-15. (उ०प्र० पावर कारपोरेशन लि० के आदेश सं०-९९९-काविनी एवं वे०प्र०-२९/ पाकालि/१७-५-काविनी/१६ दिनांक ०१.०९.२०१७)
8.	U.P.Power Transmission Corporation Ltd., Lucknow	Director (Finance)	C.A./I.C.W.A./M.B.A. (Finance)	Rs. 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं०-६७/२०१६- वे०आ०-२-१४४७/दस-०४(एम)/२०१६ दिनांक २२.१२.२०१६)

D.A. and other allowances are also admissible as per rules.
Pay protection will be limited to the maximum of the scale mentioned.

A- Nationality- A candidate must be a citizen of India.

B- Age limit-

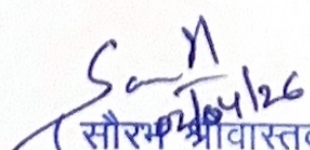
- **Lower Age Limit:** A candidate must have attained age of 50 years.
- **Upper Age Limit:** A candidate must not have attained the age of 62 years. Cut off date for calculation of age & experience is **01.04.2026**

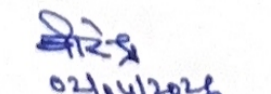
C- (a) The appointment for the post of Director shall be for a minimum period of 03 years from the date of assumption of charge or 65 years of age or till further orders of the Government whichever is earlier. But it can be terminated by giving 03 months notice by either of the parties.


(b) The initial term of the post of whole time Director will be 03 years which may be extended on two instances for 01 year each time. The said extension will be done by the government on the recommendations of Chairman, U.P. Power Corporation Ltd./UPPTCL

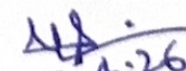
D- Joining Time

A. For the post of full time Director, the normal time period for joining will be 45 days from the date of issue of appointment letter.


(सौरभ प्रवास्तव)
सहायक समीक्षा अधिकारी (अ०प्र०-०२अ)


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(वीरेन्द्र प्रताप सिंह)


(कमलेश कुमार)
अनु सचिव (अधि०प्रब०-२अ)


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B. But in special cases, the said period can be extended up to a maximum of 04 months by the government on the recommendation of the Chairman, Uttar Pradesh Power Corporation Limited.

E- Minimum Experience: -

(1) For the post of Director (Distribution), UPPCL

1. Internal candidates- either in service or retired as regular Chief Engineer OR figures in the select list for promotion to CE in the current selection year.
2. External candidates- Either in service or retired and should have at least 15 years of experience at **Senior Management Level** in last 20 years. The candidates should have experience, skills & knowledge of and Operation aspect of Power Distribution.
 - a. for CPSU candidates, DGM/GM and above would be considered as Senior Management level.
 - b. for State PSU candidates, DGM/SE and above would be considered as Senior Management level.
 - c. for Private sector the candidate should have served at middle and upper management in a company of annual turnover of Rs. 1500 crore or more (average audited annual turnover of 3 preceding financial years) to be considered as Senior Management level.

(2) For the post of Director (Commercial), DVVNL, Agra

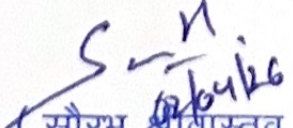
1. Internal candidates- either in service or retired as regular Chief Engineer OR figures in the select list for promotion to CE in the current selection year.
2. External candidates- Either in service or retired and should have at least 15 years of experience at **Senior Management Level** in last 20 years. The candidates should have experience, skills & knowledge of Commercial aspect of Power Distribution.
 - a. for CPSU candidates, DGM/GM and above would be considered as Senior Management level.
 - b. for State PSU candidates, DGM/SE and above would be considered as Senior Management level.
 - c. for Private sector the candidate should have served at middle and upper management in a company of annual turnover of Rs. 1500 crore or more (average audited annual turnover of 3 preceding financial years) to be considered as Senior Management level.

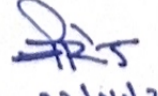
(3) For the post of Director (Technical), PuVVNL, Varanasi


1. Internal candidates- either in service or retired as regular Chief Engineer OR figures in the select list for promotion to CE in the current selection year.
2. External candidates- Either in service or retired and should have at least 15 years of experience at **Senior Management Level** in last 20 years. The candidates should have experience, skills & knowledge of and Operation aspect of Power Distribution.
 - a. for CPSU candidates, DGM/GM and above would be considered as Senior Management level.
 - b. for State PSU candidates, DGM/SE and above would be considered as Senior Management level.
 - c. for Private sector the candidate should have served at middle and upper management in a company of annual turnover of Rs. 1500 crore or more (average audited annual turnover of 3 preceding financial years) to be considered as Senior Management level.


(4) For the post of Director (Commercial), PVVNL, Meerut

1. Internal candidates- either in service or retired as regular Chief Engineer OR figures in the select list for promotion to CE in the current selection year.
2. External candidates- Either in service or retired and should have at least 15 years of experience at **Senior Management Level** in last 20 years. The candidates should have experience, skills & knowledge of Commercial aspect of Power Distribution.


(सौरभ श्रीवास्तव)
सहायक समीक्षा अधिकारी अनुभाग अधिकारी (अ०प्र०-02अ)


02/04/2026
(वीरेन्द्र प्रताप सिंह)


(कमलेश कुमार)
अनु सचिव


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- for CPSU candidates, DGM/GM and above would be considered as Senior Management level.
- for State PSU candidates, DGM/SE and above would be considered as Senior Management level.
- for Private sector the candidate should have served at middle and upper management in a company of annual turnover of Rs. 1500 crore or more (average audited annual turnover of 3 preceding financial years) to be considered as Senior Management level.

(5) For the post of Director (Technical), PVVNL, Meerut

- Internal candidates- either in service or retired as regular Chief Engineer OR figures in the select list for promotion to CE in the current selection year.
- External candidates- Either in service or retired and should have at least 15 years of experience at **Senior Management Level** in last 20 years. The candidates should have experience, skills & knowledge of and Operation aspect of Power Distribution.
 - for CPSU candidates, DGM/GM and above would be considered as Senior Management level.
 - for State PSU candidates, DGM/SE and above would be considered as Senior Management level.
 - for Private sector the candidate should have served at middle and upper management in a company of annual turnover of Rs. 1500 crore or more (average audited annual turnover of 3 preceding financial years) to be considered as Senior Management level.

(6) For the post of Director (Finance), PVVNL, Meerut

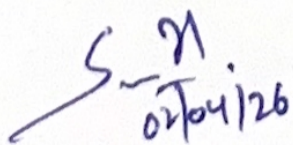
- Internal candidates- either in service or retired as regular General Manager of Finance/Accounts Wing.
- External candidates- Either in service or retired and should have at least 15 years of experience at **Senior Management Level** in last 20 years. The candidates should have experience, skills & knowledge in the field of accounts, taxation, corporate finance, fund raising, budgeting etc., preferably in Power Sector.
 - for CPSU candidates, DGM/GM and above would be considered as Senior Management level.
 - for State PSU candidates, DGM/SE and above would be considered as Senior Management level.
 - for Private sector the candidate should have served at middle and upper management in a company of annual turnover of Rs. 1500 crore or more (average audited annual turnover of 3 preceding financial years) to be considered as Senior Management level.

(7) For the post of Director (Commercial)-Kesco Ltd., Kanpur

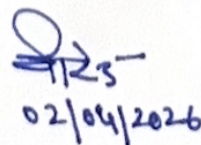
- Internal candidates- either in service or retired as regular Chief Engineer OR figures in the select list for promotion to CE in the current selection year.
- External candidates- Either in service or retired and should have at least 15 years of experience at **Senior Management Level** in last 20 years. The candidates should have experience, skills & knowledge of Commercial aspect of Power Distribution.
 - for CPSU candidates, DGM/GM and above would be considered as Senior Management level.
 - for State PSU candidates, DGM/SE and above would be considered as Senior Management level.
 - for Private sector the candidate should have served at middle and upper management in a company of annual turnover of Rs. 1500 crore or more (average audited annual turnover of 3 preceding financial years) to be considered as Senior Management level.

(8) For the post of Director (Finance), UPPTCL-

- Internal candidates- either in service or retired as regular General Manager of Finance/Accounts Wing.
- External candidates- Either in service or retired and should have at least 15 years of experience at **Senior Management Level** in last 20 years. The candidates should have experience, skills &


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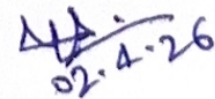
(सौरभ श्रीवास्तव)
सहायक समीक्षा अधिकारी अनुभाग अधिकारी (अ०प्र०-02अ)


02/04/2026

(वीरेन्द्र प्रताप सिंह)



(कमलेश कुमार)
अनु सचिव (अधि०प्रब०-2अ)


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knowledge in the field of accounts, taxation, corporate finance, fund raising, budgeting etc., preferably in Power Sector.

- a. for CPSU candidates, DGM/GM and above would be considered as Senior Management level.
- b. for State PSU candidates, DGM/SE and above would be considered as Senior Management level.
- c. for Private sector the candidate should have served at middle and upper management in a company of annual turnover of Rs. 1500 crore or more (average audited annual turnover of 3 preceding financial years) to be considered as Senior Management level.

F- Restriction on applying for the post of director:- - Under Article 34A for the above post in Uttar Pradesh Power Corporation Ltd, Lucknow, Under Article 82A for the above post in Dakshinanchal Vidyut Vitran Nigam Ltd. Agra, Under Article 73A for the above post in Mandhyanchal Vidyut Vitran Nigam Ltd., Lucknow, Under Article 82A for the above post in Purvanchal Vidyut Vitran Nigam Ltd., Varanasi, Under article 128A for the above post in Uttar Pradesh Power Transmission Corporation Limited, Lucknow and Under Article 125A for the above post in U.P.Rajya Vidyut Utpadan Nigam Ltd., Lucknow”.

The whole time Director shall not be considered for another board level position in another company for two years after he joins a company with the following condition:-

“If a position falls vacant in the same company at higher level, the restriction of job hopping will not apply as vertical hopping is permitted in the same company.”

G- Tenure of Appointment:

Subject to the terms & conditions, issued by the Government of Uttar Pradesh, the tenure of appointment for the above posts shall be of 03 years or the age of incumbent not more than 65 years, whichever is earlier.

H- Application Form

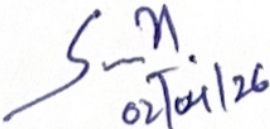
This is available online at website: www.uppcl.org.

Only online application will be accepted, no offline documents shall be accepted.


I- General

- i) All the officers of erstwhile UPSEB viz. UPPCL, UPPTCL, UPRVUNL and UPSLDC shall be treated as internal candidates for selection process.
- ii) The terms & conditions for selection shall be in accordance with the provisions laid down in “Memorandum of Article of Association”.
- iii) Officer working with Government of India/State Government and its undertaking, if selected on the above post, shall be given Pay Protection, limited to maximum of the scale offered.
- iv) Application form is available on website: www.uppcl.org. Application submitted through on-line mode shall only be accepted. Application submitted through any other mode shall not be considered.
- v) Last date for submission of application form is **06.05.2026** by **05-00** pm in the evening. Application received after this date shall not be considered.

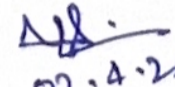
In case any query is required in respect of advt. no 01/2026, the same may be raised through email ID recruitment@uppcl.org. Unresolved quires on departmental E-mail on last date of form submission shall not form the basis of extension in time of form deposition.


02/04/26

(सौरभ श्रीवास्तव) अनुभाग अधिकारी (अ०प्र०-02अ)
सहायक समीक्षा अधिकारी


02/04/2026
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(कमलेश कुमार)
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