



उत्तर प्रदेश पावर कारपोरेशन लि०
शक्ति भवन, 14-अशोक मार्ग
लखनऊ।

सं०-437/पीएसएमडी/PC/L/2017

दिनांक : 27.12.2017

प्रबन्ध निदेशक,
पश्चिमांचल विद्युत वितरण निगम लि०,
मेरठ।
प्रबन्ध निदेशक,
मध्यांचल विद्युत वितरण निगम लि०,
लखनऊ।
प्रबन्ध निदेशक,
दक्षिणांचल विद्युत वितरण निगम लि०,
आगरा।
प्रबन्ध निदेशक,
पूर्वांचल विद्युत वितरण निगम लि०,
वाराणसी।
प्रबन्ध निदेशक,
कानपुर विद्युत सम्पूर्ति प्रशासन (केस्को)
कानपुर।

महोदय,

उ०प्र०पा०का०लि० के विद्युत वितरण निगमों यथा पश्चिमांचल/मध्यांचल/दक्षिणांचल/पूर्वांचल एवं केस्को कानपुर के विद्युत वितरण खण्डों में दिनांक 01.04.2017 के पूर्व के बकायों को समाप्त करने के उद्देश्य से कार्यरत अधिकारियों एवं कार्मिकों को राजस्व प्राप्ति हेतु "बकाया प्रोत्साहन योजना" (Arrear Incentive Scheme) माह 01 जनवरी 2018 से 31 मार्च 2018 तक लागू करने का निर्णय लिया गया है। बकाये समाप्त करने के स्वरूप की अर्हता, मापदण्ड एवं प्रोत्साहन योजना का विवरण संलग्नक-ब में परिभाषित किया गया है जो आवश्यक कार्यवाही हेतु संलग्न है।

कृपया इस Arrear Incentive Scheme को अपने अधीनस्थ सभी क्षेत्रों तथा विद्युत वितरण खण्डों में व्यापक प्रचार-प्रसार करा दें ताकि इस Incentive Scheme के उद्देश्यों की पूर्ति हो सके।
संलग्नक- यथोपरोक्त।

भवदीया,

(अपर्णा यू)
प्रबन्ध निदेशक

प्रतिलिपि संलग्नको सहित निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित:-

1. प्रमुख सचिव, मा० मुख्यमंत्री, उ०प्र० शासन, लखनऊ।
2. निजी सचिव, मा० ऊर्जा मंत्री, उ०प्र० शासन, लखनऊ।
3. निजी सचिव, मा० राज्य मंत्री (ऊर्जा), उ०प्र० शासन, लखनऊ।
4. स्टाफ ऑफिसर, मुख्य सचिव, उ०प्र० शासन, लखनऊ।

भवदीया,

(अपर्णा यू)
प्रबन्ध निदेशक

*Arrear Scheme
File + Udaikion
28/12/17*

प्रति:

1. निजी सचिव, अध्यक्ष, उ०प्र०पा०का०लि०, शक्ति भवन, लखनऊ।
2. समस्त निदेशकगण, उ०प्र०पा०का०लि०, शक्ति भवन, लखनऊ।
3. आर०के० जैन, स्टाफ ऑफिसर (सं०) अध्यक्ष, उ०प्र०पा०का०लि०, शक्ति भवन, लखनऊ।

भवदीया,

(अपर्णा यू)
प्रबन्ध निदेशक

Incentive Scheme to Liquidate Past Arrears

UPPCL proposes to notify an Incentive Scheme to encourage and facilitate payment of past arrears, current arrears and current demand from **chronic defaulter** consumers. The salient features of the proposed scheme are elaborated here under.

Eligibility

- All employees on the payroll of UPPCL, KESCO, DVVNL, MVVNL, PuVVNL, PVVNL shall be eligible to participate in the Incentive scheme.
- *Additionally, employees who may retire between 31st January 2018 and 31st March 2018 shall also be eligible to participate in the scheme but eligibility of incentive payment shall be admissible on actual period of service during the incentive scheme.*
- *Those employees who are on deputation to any of the DISCOMs and UPPCL between 31st January 2018 to 31st March 2018 are also eligible for the scheme but eligibility of incentive payment shall be admissible on actual period of service during the incentive scheme.*
- The amount realized from Chronic defaulters through Operations, Maintenance & disconnection contractual agencies, already engaged will also be eligible for incentive.
However, in case of contractual employees, the incentive will be paid through cheque to the agency, and it will be ensured that agency passes the correct amount of incentive to contractual employees after deducting applicable taxes.
- *The permanent disconnection cases will also be covered on liquidation of chronic arrears as defined in this scheme.*
- *Consumer for which section-5 has already been issued, shall not be covered in this scheme.*

Scheme Period

- Scheme shall come into effect on 1st January 2018, and shall cease to be in effect after 31st March 2018

Scheme Details

1. The scheme entails payment of incentive to eligible employees for facilitation of payment of old dues by chronic defaulters.
2. **Chronic Defaulters** are defined as those who have outstanding arrears as on 1st April 2017. A list of all such consumers (On line connection number, Consumer Name, Premises Address, Arrears as on 1st April 2017) shall be made available by UPPCL through online billing system of RAPDRP and non RAPDRP.
3. Eligible arrears counted for the purpose of the scheme shall be arrears barring arrears from LMV 4A, all HV categories and all Government Department Centralized payments.
However, in case of revision of arrears, the finally corrected arrear amount shall be deemed to be eligible arrear for the purposes of incentive.
4. Incentive shall be paid only when the entire past dues are realized.
5. Incentive shall be considered only when any chronic defaulter pays his/her dues through any of the available payment modes.
6. In case the outstanding payment is made by cheque, incentive will be paid only after clearance of cheque. No cheque shall be blocked / delayed by the office. The cheque should be presented in the bank within two working days. In case the cheque released gets dishonored, the same shall be updated in the online account within seven days. Any delay in timely updation of cheque status shall be treated as financial irregularity of concerned person of division.

7. Any arrear against which incentive has been claimed can not be revised subsequent to operation of scheme. All cases on which incentive has been claimed, shall be tracked online to ensure that any unreasoned revision is not effected against the arrear for which incentive has been claimed, post incentive scheme.

Minimum Conditions for Applicability of Incentive Payment

- Incentive amount on recovery of old arrear from a particular consumer shall be triggered only if the net dues outstanding as on any date against that particular consumer touches down to zero, at any point of time during validity period of scheme.
- If the Division to which that particular chronic defaulter consumer belongs meets at least 90% (for Urban Divisions*) and 80% (for Rural Divisions*) of its revised annual revenue targets for the financial year (FY2017-18).

**The identification of any Division as 'Rural' or 'Urban' will be done by the Managing Director of the respective Discom on the basis of consumer mix. The same has to be informed by each Managing Director of Discoms to UPPCL within a period of 15 days from the date of issue of this Scheme.*

Eligible Amount on which Incentive would be paid:

- Eligible amount would be the revenue collected over and above the 90% (for Urban Divisions*) and 80% (for Rural Divisions*) of its annual revenue targets for the financial year (FY2017-18), however subject to actual revenue realized towards arrears barring arrears from LMV 4A, all HV categories and all Government centralized payments.

Payouts

- Amount of incentive payable to an employee shall be as follows:
 - Total incentive of 12.00% of the eligible amount would be payable to the concerned divisions. The break-up of the incentive would be as under –

Executive Engineer	0.50%
Executive Engineer (Office)	0.50%
SDO	1.00%
SDO (Office) & Cashier	1.50%
Junior Engineer	2.50%
(Attached to the Feeder with which the consumer is connected)	
Departmental Line Staff/Already engaged Contractual agency for Operation , Maintanence & disconnection work	6.00%

12.00%

The incentive would be payable in multiples of Rs. 100/-

Procedure

- All incentive payouts shall be made in May 2018.
- Executive Engineer will compile the list of the Consumers wherein the arrears outstanding as on 31st March, 2017 have been completely liquidated and the account of the consumer has been made zero at any point of time within the validity period of scheme.

Other Compliances to be ensured

- Discoms shall nominate one nodal officer at least of the rank of Superintending Engineer at Discom headquarter for this incentive scheme who will ensure correctness of the incentive amount claimed by the divisions.
- The Division claiming incentive payout shall submit the photocopy of all the employee's Identity Card to UPPCL/DISCOM, stating the following information on it clearly for participating in the scheme:
 - Employee Name (with identification no., as applicable)
 - Employee Signature, Bank account details (IFS code, Bank Detail and Saving bank account no.)

Executive Engineer of division shall ensure to maintain a register for realisation of arrears from chronic defaulters,(as defined) & provide the soft copy & duly signed hard copy to the Nodal Officer of the Discom for verification of all payments through On line Billing System. List of consumers verified online shall be treated as eligible list for payment incentive.

Discoms shall pay the incentive amount to the concerned division & division will ensure payment to all eligible as per rules after deduction of income tax as applicable, and submit the report and fund utilization certificate to the Discom headquarter.